



BOARD HIGHLIGHTS

February 21, 2017 School Board Meeting

Executive Session(s) held in the Board Conference Room as listed:

- Wednesday, January 18, 2017, following the Regular Monthly Meeting from 8:24 PM to 9:02 PM for personnel matters.
- Wednesday, February 15, 2017, following the Committee of the Whole Meeting from 8:14 PM to 9:18 PM for personnel matters.

➤ Recognition of Visitors/Public Comment

Recognition of Academic Decathlon Team Regional and Other Meet Medal Winners under the Direction of **Mrs. Christina Ziegler**, Advisor:

- **Alexis Schrader**, Senior – Gold Medal in Speech, Bronze Medals in Literature and Essay, and Gold in Literature
- **Hunter Cawthorne**, Senior – Gold Medal in Essay
- **Kadie Palmiter**, Sophomore –Bronze Medals in Music and Math
- **James Shafer**, Freshman –Bronze Medal in Social Science
- **Kaylee Moore**, Sophomore –Bronze Medals in Interview and Speech
- **Cassie Hockett**, Sophomore –Silver Medal in Interview

➤ Correspondence

- Acknowledged Correspondence Dated 2/1/2017 from PA Dept. of Agriculture re Approval of Single Audit Report for 2014-15
- Acknowledged Correspondence Dated 2/9/2017 from PDE Division of Subsidy Data and Administration re Act 1 Tax Resolution for 2017-18 Fiscal Year

➤ Board Operations

- Approved Resolution Opposing Property Tax Elimination

➤ Superintendent's Report

- **Reynolds Junior-Senior High School Students of the Month:** Jacob Hart – Gr. 12, Jacob Wyant – Gr. 11, Cassie Hockett – Gr. 10, Aidan Pocza – Gr. 9, Macey Mendoza and Seth Breese – Gr. 8, and Ronald Fagley – Gr. 7
- **Reynolds Elementary School Principal's 2nd Grade Luncheon Honorees:**
 - ❖ *Mr. Hayne's Classroom:* Raya Hernandez, Konrad Drew, Brennen "the Mayor" Van Ord, and Mallory Laughlin
 - ❖ *Mrs. King's Classroom:* Kenzie Wilkinson, Tanner Irvine, Chloe Carter, and Trenton Weston
 - ❖ *Mrs. Litwiler's and Ms. Sibeto's Classroom:* Katlyn Zachrich, Easton McCowien, Emma Gonzalez, and Brendon Anderson
 - ❖ *Ms. Vana's Classroom:* Gracie McLaughlin, Evan Emrich, Emma Solomon, and Brycen Wimer
- **Mercer County Career Center Students of the 2nd Quarter:** Alexis Anderson - Health Care Careers, Jack Moroco – Carpentry, and Hayley Rader - Auto Body

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- Program of Studies - *Recommended*
- Elementary Read Across America Program – *Week of March 6, 2017*

Buildings, Grounds, and Technology Committee

- Purchase Hall Sweeper Units for Both Buildings – *Further Review*

Finance Committee

- Discussed Preliminary Budget Numbers
- Governor’s State Budget

Personnel & Policy Committee

- *First Reading* – New Adm. Reg. #405-AR - Employment of Substitute Professional Employees [*1st Reading requested on 2/15/2017; 2nd Reading/Adoption on 2/21/2017*] - *Recommended*
- *First Reading* – Revised Policy #007 – Local Board Procedures - Distribution - *Recommended*
- *First Reading* – Revised Policy #336 – Administrative Employees – Personal Necessity Leave - *Recommended*
- *First Reading* – Revised Policy #436 – Professional Employees – Personal Necessity Leave - *Recommended*
- *First Reading* – Revised Policy #536 – Classified Employees – Personal Necessity Leave - *Recommended*
- *First Reading* – Revised Policy #810.3 – Operations – Transportation – Video/Audio Recording - *Recommended*
- *First Reading* – Revised Policy #827 – Operations – Conflict of Interest - *Recommended*

Legislative Representative – *No Report*

Career Center Representative

- Handouts from Mr. Tony Miller re MCCC Auto Body Classes

➤ Policies/Procedures/Legal Agreements

- *Second Reading/Adoption* – New Administrative Regulations – 405-AR - Employment of Substitute Professional Employees [*First Reading was held on 2/15/2017.*]
- *First Reading* – Revised Policy #007 – Local Board Procedures - Distribution
- *First Reading* – Revised Policy #336 – Administrative Employees – Personal Necessity Leave
- *First Reading* – Revised Policy #436 – Professional Employees – Personal Necessity Leave
- *First Reading* – Revised Policy #536 – Classified Employees – Personal Necessity Leave
- *First Reading* – Revised Policy #810.3 – Operations – Transportation – Video/Audio Recording
- *First Reading* – Revised Policy #827 – Operations – Conflict of Interest
- *First Reading* – Revised Policy #008 – Local Board Procedures – Line Staff Organization

➤ Educational Programs/Student Activities

- Approved New Student Dental Exam Provider for 2016-17 School Year: Dr. Stephanie Misco-Shelstak, Replacing Dr. Kevin Gagliardi, at \$4/Exam
- Approved Reynolds School District 2017-18 Tentative School Calendar
- Approved RHS Program of Studies for 2017-18 School Year
- Approved Reynolds Elementary School **Summer 2017 Tutoring Program** for Rising 1st and 2nd Grade Students to Run Concurrently with the Summer Fluency Lab Program, **June 13 through July 13, 2017** on Tuesdays, Wednesdays, and Thursdays, 2 Hours/Day, 9 AM – 11 AM plus ½ Hr./Day Planning Time, Staffing of Approximately Two (2) Teachers to be Determined in Conjunction with Student Participation and Paid at Curriculum Rate; Only Incidental Supplies Needed
- Approved Reynolds Elementary School **Summer 2017 Fluency Lab Program** for Rising 3rd, 4th, and 5th Grade Students to Run Concurrently with the Summer Tutoring Program, **June 13 through July 13, 2017** on Tuesdays, Wednesdays, and Thursdays, 9:00 AM – 11:00 AM with One Hour Preparation Time; Staffing Through Service Hours for AmeriCorps Teachers at No Cost to the District; Only Incidental Supplies Needed
- Approved Reynolds Elementary School **Summer 2017 Success by Six Program**, Sponsored by United Way of Mercer County, **Monday - Thursday, 6/12/2017–7/27/2017** from 8:45 AM – 2:15 PM, including Lunch and Snack, Transportation to be Provided at Common Bus Stops to be Determined; Transportation Costs (\$9,000) and Lunch (\$2/per Student per Day, Approx. \$1,000 and May be Covered by Summer Feeding Program); All Other Costs Automatically Assumed by United Way

- Approved Reynolds Elementary School **2017-18 Kindergarten Camp** for Five (5) Days, **Mon., 8/14/2017 – Fri., 8/18/2017** from 9:00 AM until Noon with Staffing to Include: Up to Four (4) Kindergarten Teachers and One (1) School Nurse to be Paid at a Prorated Per Diem Rate and Up to Four (4) Teacher Aides to be Paid at their Regular Hourly Rates. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day, Date to be Determined

➤ **Finance**

- Approved Tax Exonerations and Delinquent Taxes To Be Collected for Tax Year 2016:
 - ❖ Fredonia Boro – Real Estate Tax Exonerations (\$ 555.25)
 - ❖ Fredonia Boro – To Be Collected 2016 Delinquent Per Capita Taxes/Penalty (\$ 880.00)
 - ❖ Fredonia Boro – To Be Collected 2016 Delinquent Real Estate Taxes/Penalty (\$ 26,807.06)
 - ❖ Pymatuning Township – To Be Collected 2016 Delinquent Per Capita Taxes/Penalty (\$ 5,643.00)
 - ❖ Pymatuning Township – To Be Collected 2016 Delinquent Real Estate Taxes/Penalty (\$148,542.76)
- Approved Mercer County Court of Common Pleas, Civil Action Law 2016-3637, **Judicial Sale** of Delaware Township Real Estate known as **660 Mercer Rd., Greenville, PA**, Exonerating Delinquent Taxes in the Amount of **\$24,647.64** in Order for Mercer County Tax Claim Bureau to Sell Property via Sale Law of 1947, Public Law No. 1368 (*Sale Price to be Not Less than \$1,000, Cost Set to Cover MCTCB Costs/Fees*)
- Approved Budgetary Transfers for 2016-17 Fiscal Year as Listed

<i>FROM</i> –	Secondary Principal Software & Assessments	#10-2380	\$23,000
<i>TO</i> –	Regular Programs New Equipment Music	#10-1110	\$11,500
	Student Activities New Equipment Band	#10-3210	\$11,500

➤ **Personnel**

- Created Three (3) Standing Substitute Teacher Positions, Must have PA Teacher Certifications, Reporting to Work Each Day When School is in Session, Salary Set at \$125/Day, Hired for One School Year with No Benefits; No Seniority Shall Accrue, Positions Do Not Have Any Right(s) to Job Security or Continued Employment Beyond Current Assignment; Effective Immediately
- Approved Extracurricular Athletics/Activities Advisors and Coaches List - **2017-18** Athletic/Activity Season Year:
 - ❖ Young, Brett, Greenville, PA – Girls’ Head CC Coach, Salary - *Level B (\$2,453) – Correction*
 - ❖ Meskel, Scott, Harrisville, PA – 1st Asst. CC Coach, Salary - Level F (\$3,476)
 - ❖ Fenton, Kelly, Greenville, PA – Elem. Intramural CC Coach, Salary - \$17/Hr. (Max. 100 Hrs.)
 - ❖ Williams, Matthew, Greenville, PA – Volunteer Boys Baseball Coach – *No Salary Provision*
- Approved Leave(s) of Absence:

Employee:	<u>Harrington, Tiffanie</u> , Greenville, PA – <i>Unpaid Leave of Absence</i>
Leave:	Unpaid LOA per RESPA CBA Article XII, Section D
Position:	RHS 4 Hr./Day District Food Service Employee
Effective:	February 27, 2017
Employee:	<u>Tonelli, Jill</u> , Hermitage, PA – <i>Unpaid Leave of Absence</i>
Leave:	Unpaid LOA per RESPA CBA Article XII, Section D
Position:	ELEM 4 Hr./Day District Food Service Employee
Effective:	(2) Days: September 7 and 8, 2017 (<i>Discussed Upon Hiring w/Ms. Brest</i>)
Employee:	<u>Lee, Carol</u> , Greenville, PA – <i>Unpaid Leave of Absence</i>
Leave:	Unpaid LOA per RESPA CBA Article XII, Section D
Position:	ELEM 4 Hr./Day District Food Service Employee
Effective:	February 16, 2017
- Approved Additions to 2016-17 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - ❖ Reeher, Kristina, Greenville, PA – MIU4 Emergency Guest Teacher (*Mr. Chris Reeher’s Spouse*)
 - ❖ Huff, Alyssa, New Wilmington, PA – MIU4 Emergency Guest Teacher

- Approved Additions to Substitute Support Personnel List – 2016-17 School Year, Wage Set at \$9.00/Hour, [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher’s Aides, and Substitute Transportation Courier]:
 - ❖ Wingard, Martha, Greenville, PA –Substitute Food Service Employee, Substitute Secretary and Substitute Teacher’s Aide (*Mrs. Kim Callahan’s Mom*)
 - ❖ Rader, Margaret (Missy), Fredonia, PA –Substitute Food Service Employee

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee:	<u>McCartney, Christina</u> , Transfer, PA – <i>Change of Assignment</i>
To:	Custodian/Maintenance Employee at HS (<i>P. Gold’s Vacancy</i>) Afternoon Shift (3-11 PM)
From:	Custodian/Maintenance Employee – Split: ELEM/HS Afternoon Shift (3-7 PM @ HS; 7-11 PM @ ELEM)
Effective:	Retroactively to January 30, 2017

- Employed Three (3) Standing Substitute Teachers Reporting to Work Each Day When School is in Session, Hired for the Remainder of the 2016-17 School Year with No Benefits, No Seniority Shall Accrue, Positions Do Not Have Any Right(s) to Job Security or Continued Employment Beyond Current Assignment, Salary Set at \$125/Day, Effective Starting Dates to be Determined Upon Completion of All Required Personnel Documentation:
 - ❖ Lumpp, Roslyn, Hermitage, PA – *Certification: Elementary (Mr. Jim Lumpp’s Spouse)*
 - ❖ Raatz, Peter, Hermitage, PA – *Certification: Social Studies, Gr. 7-12*
 - ❖ Shakely, Rebecca, Butler, PA – *Certification: Music*

- Approved Typographical Edit to 2016-2022 Act 93 – 10-Month Employee Benefit Plan, Revising 13 Sick Days to 10 Sick Days

- Accepted Resignation(s):

Employee:	<u>Williams, Matthew</u> , Greenville, PA – <i>Resignation</i>
Position:	1 st Assistant Boys Baseball Coach
Effective:	Retroactively to January 20, 2017

➤ **Meeting Dates**

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| March 15, 2017 | Board Committee of the Whole/General Purposes Mtg. – 6:30 PM
Executive Session Following C.O.W. Meeting |
| March 20, 2017 | Board Regular Monthly Meeting –7:30 PM |

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.